

December 3, 2024

Honorable Mayor and City Council
City of Long Beach
California

RECOMMENDATION:

Recommendation to adopt a Resolution amending the City Salary Schedules effective December 30, 2023, February 10, 2024, April 6, 2024, June 29, 2024, September 21, 2024, and October 5, 2024. (Citywide)

DISCUSSION

California Code of Regulations, Section 570.5 requires the governing body of local agencies contracting with CalPERS to approve and adopt a publicly available pay schedule in accordance with public meeting laws. To comply with the statutory and regulatory requirements for publicly available pay schedules, the City of Long Beach is required to amend the salary schedules, as needed, to reflect the pay rate for each job classification.

The salary schedules have been amended as follows:

- Salary schedules effective December 30, 2023, February 10, 2024, April 6, 2024, and June 29, 2024 were amended to reflect changes to classification titles and ranges adopted by City Council on September 17, 2024, through the FY 24 Harbor Salary Resolution and on October 15, 2024, through the Long Beach Management Association Letter of Agreement and Unrepresented Employee Terms.
- Salary schedules effective September 21, 2024, and October 5, 2024, were amended to reflect negotiated increases with various associations that have already been approved by City Council and are reflected in current Memorandum of Understandings.

This matter was reviewed by Assistant City Attorney Gary J. Anderson on November 11, 2024, and by Budget Development Officer Jennifer Rodriguez on November 12, 2024.

TIMING CONSIDERATIONS

City Council action is requested on December 3, 2024, with the following effective dates: December 30, 2023, February 10, 2024, April 6, 2024, June 29, 2024, September 21, 2024, and October 5, 2024.

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December 3, 2024

Page 2

FISCAL IMPACT

There is no fiscal impact. This action is for the sole purpose of remaining in compliance with the standard and regulatory requirements for publicly available pay schedules as outlined by CalPERS. This recommendation has no staffing impact beyond the normal budgeted scope of duties and is consistent with existing City Council priorities. There is no local job impact associated with this recommendation.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,



Joe Ambrosini
Director
Human Resources

APPROVED:



THOMAS B. MODICA
CITY MANAGER

ATTACHMENT: Amended Salary Schedule