



**City of Long Beach**  
*Working Together to Serve*

**Memorandum**

**Date:** March 5, 2025  
**To:** Gary Anderson, Assistant City Attorney  
**From:** Phillip McGowan, City Clerk Specialist  
**Subject:** Conflict of Interest Code Revision – Harbor

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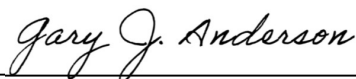
In accordance with the Conflict of Interest Code Amendment review process, the City Clerk Department requests that you review and approve the attached amended changes to Exhibit "A".

The following positions have been added/modified (see Exhibit "A"):

- Assistant Director of Procurement
- Assistant Director of Security
- Assistant Director of Survey
- Assistant Director-Government Relations
- Assistant Director-Project Controls
- Chief Executive Officer
- Chief Operating Officer
- Chief Risk Officer
- Energy Programs Executive
- Environmental Officer
- Human Resources Officer-Harbor
- Manager of Digital Innovation
- Manager of Economics and Funding
- Manager of Engineering-Harbor
- Manager of Environmental Health & Safety
- Manager of Government Relations
- Manager of Project Management Office
- Port Compliance Officer

Your review and approval of the attached revised Exhibit "A" is greatly appreciated.

APPROVED:



GARY ANDERSON  
ASSISTANT CITY ATTORNEY  
Cc: Ashley Geer, Legal Assistant, City Attorney



## Conflict of Interest Code EXHIBIT A (Final Draft)

**Entity:** City of Long Beach

**Agency:** Harbor Department

Position	Disclosure Category	Files With	Status
Account Executive	LBC-01	City Clerk	Unchanged
Assistant Director of Communications and Community Relations	LBC-01	City Clerk	Unchanged
Assistant Director of Construction Management	LBC-01	City Clerk	Unchanged
Assistant Director of Engineering Design	LBC-01	City Clerk	Unchanged
Assistant Director of Environmental Planning	LBC-01	City Clerk	Unchanged
Assistant Director of Finance	LBC-01	City Clerk	Unchanged
Assistant Director of Human Resources	LBC-01	City Clerk	Unchanged
Assistant Director of Information Systems	LBC-01	City Clerk	Unchanged
Assistant Director of Procurement	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Assistant Director of Program Management	LBC-01	City Clerk	Unchanged
Assistant Director of Real Estate	LBC-01	City Clerk	Unchanged
Assistant Director of Security	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Assistant Director of Security - Homeland	LBC-01	City Clerk	Unchanged
Assistant Director of Security Support	LBC-01	City Clerk	Unchanged
Assistant Director of Survey	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Assistant Director of Trade Development	LBC-01	City Clerk	Unchanged
Assistant Director, Business Development	LBC-01	City Clerk	Unchanged
Assistant Director-Government Relations	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Assistant Director-Project Controls	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Assistant Executive Officer to the Board	LBC-01	City Clerk	Unchanged
Assistant Managing Director	LBC-01	City Clerk	Unchanged
Assistant Marketing Manager I	LBC-01	City Clerk	Unchanged
Assistant Marketing Manager II	LBC-01	City Clerk	Unchanged
Assistant Marketing Manager III	LBC-01	City Clerk	Unchanged
Assistant Terminal Services Manager	LBC-01	City Clerk	Unchanged
Assistant Traffic Manager	LBC-01	City Clerk	Unchanged
Capital Programs Executive	LBC-01	City Clerk	Unchanged



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**Agency:** Harbor Department

Position	Disclosure Category	Files With	Status
Capital Projects Coordinator	LBC-01	City Clerk	Unchanged
Chief Construction Inspector	LBC-01	City Clerk	Unchanged
Chief Executive	LBC-01	City Clerk	Unchanged
Chief Executive Officer	LBC-01	City Clerk	Renamed
<b>Reason:</b> FY25			
Chief Operating Officer	LBC-01	City Clerk	Renamed
<b>Reason:</b> FY25			
Chief Risk Officer	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Chief Surveyor	LBC-01	City Clerk	Unchanged
Chief Wharfinger/Terminal Services Manager	LBC-01	City Clerk	Unchanged
Construction Inspector I	LBC-01	City Clerk	Unchanged
Construction Inspector II	LBC-01	City Clerk	Unchanged
Consultant	LBC-01	City Clerk	Unchanged
Deputy Chief Harbor Engineer I	LBC-01	City Clerk	Unchanged
Deputy Chief Harbor Engineer II	LBC-01	City Clerk	Unchanged
Deputy Executive Director - Harbor	LBC-01	City Clerk	Unchanged
Deputy Executive Officer to the Board of Harbor Commission	LBC-01	City Clerk	Unchanged
Director of Alternate Project Delivery	LBC-01	City Clerk	Unchanged
Director of Business Development	LBC-01	City Clerk	Unchanged
Director of Communications and Community Relations	LBC-01	City Clerk	Unchanged
Director of Construction Management	LBC-01	City Clerk	Unchanged
Director of Engineering Design	LBC-01	City Clerk	Unchanged
Director of Environmental Planning	LBC-01	City Clerk	Unchanged
Director of Finance	LBC-01	City Clerk	Unchanged
Director of Governmental Affairs	LBC-01	City Clerk	Unchanged
Director of Human Resources - Harbor	LBC-01	City Clerk	Unchanged
Director of Information Management	LBC-01	City Clerk	Unchanged
Director of Maintenance	LBC-01	City Clerk	Unchanged
Director of Marketing	LBC-01	City Clerk	Unchanged
Director of Master Planning	LBC-01	City Clerk	Unchanged



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**Entity:** City of Long Beach

**Agency:** Harbor Department

Position	Disclosure Category	Files With	Status
Director of Program Management	LBC-01	City Clerk	Unchanged
Director of Project Controls	LBC-01	City Clerk	Unchanged
Director of Real Estate	LBC-01	City Clerk	Unchanged
Director of Risk Management	LBC-01	City Clerk	Unchanged
Director of Security	LBC-01	City Clerk	Unchanged
Director of Surveys	LBC-01	City Clerk	Unchanged
Director of Team Development	LBC-01	City Clerk	Unchanged
Director of Transportation Planning	LBC-01	City Clerk	Unchanged
Director, Tenant Services & Operations	LBC-01	City Clerk	Unchanged
Energy Programs Executive	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Environmental Officer	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Executive Officer to the Board	LBC-01	City Clerk	Unchanged
Executive Secretary - Harbor	LBC-01	City Clerk	Unchanged
Financial Reporting/Control Officer	LBC-01	City Clerk	Unchanged
Harbor Marine Manager	LBC-01	City Clerk	Unchanged
Human Resources Officer-Harbor	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Manager - Engineer Technology	LBC-01	City Clerk	Unchanged
Manager - Intermodal Operations	LBC-01	City Clerk	Unchanged
Manager - Utilities and Fleet	LBC-01	City Clerk	Unchanged
Manager of Accounting	LBC-01	City Clerk	Unchanged
Manager of Air Quality Practices	LBC-01	City Clerk	Unchanged
Manager of Business Applications	LBC-01	City Clerk	Unchanged
Manager of Business Continuity/Safety	LBC-01	City Clerk	Unchanged
Manager of Business Development	LBC-01	City Clerk	Unchanged
Manager of Business Development - Free Trade Zone	LBC-01	City Clerk	Unchanged
Manager of CEQA/NEPA Practices	LBC-01	City Clerk	Unchanged
Manager of Commercial Trade - Import Cargo	LBC-01	City Clerk	Unchanged
Manager of Commercial Trade - Ocean Carrier	LBC-01	City Clerk	Unchanged
Manager of Contract Compliance	LBC-01	City Clerk	Unchanged



## Conflict of Interest Code EXHIBIT A (Final Draft)

**Entity:** City of Long Beach

**Agency:** Harbor Department

Position	Disclosure Category	Files With	Status
Manager of Cyber Security	LBC-01	City Clerk	Unchanged
Manager of Digital Innovation	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Manager of Economics and Funding	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Manager of Emergency Management	LBC-01	City Clerk	Unchanged
Manager of Engineering-Harbor	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Manager of Environmental Health & Safety	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Manager of Environmental Remediation	LBC-01	City Clerk	Unchanged
Manager of Facilities Maintenance	LBC-01	City Clerk	Unchanged
Manager of Financial Planning and Analysis	LBC-01	City Clerk	Unchanged
Manager of Government Relations	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Manager of Grants Administration	LBC-01	City Clerk	Unchanged
Manager of Infrastructure	LBC-01	City Clerk	Unchanged
Manager of Labor Compliance	LBC-01	City Clerk	Unchanged
Manager of Maritime Services	LBC-01	City Clerk	Unchanged
Manager of Master Planning	LBC-01	City Clerk	Unchanged
Manager of Network Operations	LBC-01	City Clerk	Unchanged
Manager of Port Projects	LBC-01	City Clerk	Unchanged
Manager of Procurement	LBC-01	City Clerk	Unchanged
Manager of Project Controls	LBC-01	City Clerk	Unchanged
Manager of Project Management Office	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Manager of Rail Transportation Systems	LBC-01	City Clerk	Unchanged
Manager of Security Operations	LBC-01	City Clerk	Unchanged
Manager of Strategic Planning	LBC-01	City Clerk	Unchanged
Manager of Sustainable Practices	LBC-01	City Clerk	Unchanged
Manager of Technical Security	LBC-01	City Clerk	Unchanged
Manager of Transportation Development	LBC-01	City Clerk	Unchanged
Manager of Water Quality Practices	LBC-01	City Clerk	Unchanged



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**Agency:** Harbor Department

Position	Disclosure Category	Files With	Status
Managing Director	LBC-01	City Clerk	Unchanged
Market Research Economist	LBC-01	City Clerk	Unchanged
Marketing Manager	LBC-01	City Clerk	Unchanged
Port Administrative Officer	LBC-01	City Clerk	Unchanged
Port Commercial Appraisal	LBC-01	City Clerk	Unchanged
Port Communications Officer	LBC-01	City Clerk	Unchanged
Port Compliance Officer	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Port Financial Analyst I	LBC-01	City Clerk	Unchanged
Port Financial Analyst II	LBC-01	City Clerk	Unchanged
Port Financial Analyst III	LBC-01	City Clerk	Unchanged
Port Leasing Sales Officer I	LBC-01	City Clerk	Unchanged
Port Leasing Sales Officer II	LBC-01	City Clerk	Unchanged
Port Leasing Sales Officer III	LBC-01	City Clerk	Unchanged
Port Leasing Sales Officer IV	LBC-01	City Clerk	Unchanged
Port Leasing Sales Officer V	LBC-01	City Clerk	Unchanged
Principal Construction Inspector	LBC-01	City Clerk	Unchanged
Revenue Manager	LBC-01	City Clerk	Unchanged
Senior Civil Engineer	LBC-01	City Clerk	Unchanged
Senior Director	LBC-01	City Clerk	Unchanged
Senior Electrical Inspector	LBC-01	City Clerk	Unchanged
Senior Executive Supply Chain Optimization	LBC-01	City Clerk	Unchanged
Senior Port Leasing Officer	LBC-01	City Clerk	Unchanged
Senior Program Manager	LBC-01	City Clerk	Unchanged
Senior Structural Engineer	LBC-01	City Clerk	Unchanged
Senior Traffic Engineer	LBC-01	City Clerk	Unchanged
Supervisor of Store & Property	LBC-01	City Clerk	Unchanged
Terminal Services Manager	LBC-01	City Clerk	Unchanged
Traffic Manager	LBC-01	City Clerk	Unchanged
Transportation Development Manager	LBC-01	City Clerk	Unchanged

**Total: 140**



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**Memorandum**

**Date:** March 5, 2025  
**To:** Gary Anderson, Assistant City Attorney  
**From:** Phillip McGowan, City Clerk Specialist  
**Subject:** Conflict of Interest Code Revision – Police Department

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In accordance with the Conflict of Interest Code Amendment review process, the City Clerk Department requests that you review and approve the attached amended changes to Exhibit "A".

The following positions have been added/modified (see Exhibit "A"):

- Chief of Admin Operations
- Chief of Business Operations
- Constitutional Policing Administrator
- Jail Administrator

Your review and approval of the attached revised Exhibit "A" is greatly appreciated.

APPROVED:

*Gary J. Anderson*

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GARY ANDERSON  
ASSISTANT CITY ATTORNEY

Cc: Ashley Geer, Legal Assistant, City Attorney



## Conflict of Interest Code EXHIBIT A (Final Draft)

**Entity:** City of Long Beach

**Agency:** Police Department

Position	Disclosure Category	Files With	Status
Administrative Officer	LBC-01	City Clerk	Unchanged
Assistant Chief of Police	LBC-01	City Clerk	Unchanged
Chief Financial Officer	LBC-01	City Clerk	Unchanged
Chief of Admin Operations	LBC-01	City Clerk	Deleted
<b>Reason:</b> FY25			
Chief of Business Operations	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Chief of Police	LBC-01	City Clerk	Unchanged
Constitutional Policing Administrator	LBC-01	City Clerk	Added
<b>Reason:</b> FY25			
Deputy Chief of Police	LBC-01	City Clerk	Unchanged
Executive Assistant	LBC-01	City Clerk	Unchanged
Financial Services Officer	LBC-01	City Clerk	Unchanged
Forensic Science Services Administrator	LBC-01	City Clerk	Unchanged
Grants & Contracts Management Officer	LBC-01	City Clerk	Unchanged
Jail Administrator	LBC-01	City Clerk	Deleted
<b>Reason:</b> FY25			
Police Admin Bureau Chief	LBC-01	City Clerk	Unchanged
Police Commander	LBC-01	City Clerk	Unchanged
Police Records Administrator	LBC-01	City Clerk	Unchanged
Public Affairs Officer	LBC-01	City Clerk	Unchanged
Special Projects Officer	LBC-01	City Clerk	Unchanged
Youth & Community Services Officer	LBC-01	City Clerk	Unchanged

**Total: 19**