



Utilities Salary Resolution FY 26

June 26, 2025

What is a Salary Resolution?

- A salary resolution, or salary schedule, is a document that outlines the compensation and benefits for specific job classifications within an organization.
 - A formal agreement that sets the standards for pay and benefits.
- These resolutions must be adopted by the organization's governing body.
- Serve as the official document for personnel administration.
- Recognized by associated governing bodies, such as the California Public Employees' Retirement System.



Background

- On June 4, 2024, the Board of Utilities Commissioners adopted Resolution No. UT-1516.
- This document provide the necessary authority for compensation and benefits for job classifications within the Long Beach Utilities Department for FY 25.

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RESOLUTION NO. UT-1516

A RESOLUTION OF THE BOARD OF PUBLIC UTILITIES COMMISSIONERS OF THE CITY OF LONG BEACH CONFIRMING, READOPTING AND AMENDING RESOLUTION NO. UT-1514, CREATING OFFICES AND POSITIONS OF EMPLOYMENT, AND FIXING THE AMOUNT OF COMPENSATION FOR SUCH OFFICES AND POSITIONS, AND RESCINDING ALL OTHER RESOLUTIONS OR ORDERS

WHEREAS, the Board ("Board"), pursuant to the authority vested in it by the City of Long Beach, desires to create the following positions of employment within the Long Beach Public Utilities Department, and

NOW, THEREFORE, the Board of Long Beach resolves as follows:

Section 1. I. Department Salary Resolution

Section 2. E. COMPENSATION. The Board of Long Beach hereby designates and any additional positions of employment within the Long Beach Public Utilities Department (the "Positions") with the purpose of the new position(s) of employment.

OFFICE OF THE CITY ATTORNEY
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Long Beach, CA 90802-4864

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I hereby certify that the foregoing Resolution was adopted by the Board of Public Utilities Commissioners of the City of Long Beach at its meeting held on June 6, 2024, by the following vote:

Ayes: Commissioners: GINA MAGUIRE, KEVIN SCOTT, ROBERT SHANNON, GLORIA CORDERO

Noes: Commissioners:

Absent: Commissioners: NAOMI RAINEY

Kevin Scott
Secretary
Board Of Public Utilities Commissioners

CERTIFIED AS A TRUE AND CORRECT COPY
EXECUTIVE ASSISTANT TO THE BOARD OF UTILITIES COMMISSIONERS
CITY OF LONG BEACH, CALIFORNIA

BY: *Kina Maguire*
DATE: 6/6/2024

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18

Preparation for FY 26

- An updated Salary Resolution is needed to provide authority for compensation and benefits within the Long Beach Utilities Department for FY 26.
- Changes from FY 25 to FY 26:
 - Addition of Senior Director of Engineering. The Senior Director of Engineering will organize and direct the activities and management of the Long Beach Utilities Department's Engineering Bureau.



Recommendation

Adopt Resolution No. UT-1539 readopting and amending Resolution No. UT-1532 adding and adjusting offices and positions of employment and corresponding salary ranges in the permanent service and amending skill pays of the Long Beach Public Utilities Department, and rescinding all other resolutions or orders thereto.



LONG BEACH
Utilities
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