


**BOARD OF UTILITIES COMMISSIONERS**

1800 E. Wardlow Road, Long Beach, CA 90807  
562.570.2300 | LBUutilities.org

October 3, 2024

**Recommendation**


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Adopt Resolution No. UT-1522 approving the appointment and terms of compensation for the General Manager.

**Executive Summary**


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The Board of Public Utilities Commissioners (Board) conducted a recruitment to hire a new General Manager effective upon the retirement of the current General Manager. Pursuant to California Government Code Section 54957 and Long Beach Charter Section 1403(2) regarding Public Employee Appointment, the Board took the following actions:

- May 2, 2024  
The Board met in closed session and authorized the external recruiting agency, The Hawkins Company, to initiate the recruitment and initial vetting of qualified candidates for General Manager, to be then presented to the Board and City Manager for consideration.
- September 9, 12, and 19, 2024  
The Board and City Manager met in closed sessions to interview those candidates deemed to be the most qualified.
- September 19, 2024  
Upon conclusion of the interviews, the Board met in closed session and authorized personnel to make an offer to Bernard Anatole Falagan to serve as the General Manager.

At the direction of the Board, the Long Beach Utilities Department has reached an agreement regarding the compensation for the General Manager. Board authorization is requested for the appointment of Bernard Anatole Falagan as General Manager at a proposed annual salary equal to \$331,056.345, plus a monthly transportation allowance of \$650, and all other standard management benefits.

**Fiscal Impact**


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The cost of the recommended action is included in the annual budget.

Gina Maguire  
President, Board of Public Utilities Commissioners

Attachment

1 RESOLUTION NO. UT-1522

2  
3 A RESOLUTION OF THE BOARD OF PUBLIC  
4 UTILITIES COMMISSIONERS OF THE CITY OF LONG  
5 BEACH APPROVING THE APPOINTMENT AND TERMS OF  
6 COMPENSATION OF THE GENERAL MANAGER  
7

8 WHEREAS, the current General Manager of the Long Beach Public Utilities  
9 Department has announced his retirement; and

10 WHEREAS, on September 9, 12, and 19, 2024, following a recruitment for  
11 a new General Manager, the Board of Public Utilities Commissioners (the, "Board") met  
12 in closed session pursuant to California Government Code Section 54957, where several  
13 candidates were interviewed by the Board; and

14 WHEREAS, on September 19, 2024, following a closed session held  
15 pursuant to California Government Code Section 54957, the Board voted to select  
16 Bernard Anatole Falagan as the General Manager; and

17 WHEREAS, on September 19, 2024, pursuant to California Government  
18 Code Section 54957.6, following the selection of Bernard Anatole Falagan, the Board  
19 provided direction to labor negotiators regarding the terms of compensation for the  
20 General Manager; and

21 WHEREAS, at the direction of Board, the Long Beach Public Utilities  
22 Department has reached an agreement with Bernard Anatole Falagan regarding  
23 compensation for the position of General Manager;

24 NOW, THEREFORE, the Board of Public Utilities Commissioners of the  
25 City of Long Beach resolves as follows:

26 Section 1. The Board approves the appointment of Bernard Anatole  
27 Falagan as the General Manager of the Long Beach Public Utilities Department, effective  
28 October 5, 2024.

OFFICE OF THE CITY ATTORNEY  
DAWN MCINTOSH, City Attorney  
411 West Ocean Boulevard, 9th Floor  
Long Beach, CA 90802-4664

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Section 2. The Board authorizes the General Manager to receive an annual salary of \$331,056.345, a monthly car allowance of \$650, and all other standard management benefits.

Section 3. This Resolution shall take effect immediately upon its adoption by the Board, and the Secretary to the Board shall certify the vote adopting this Resolution.

I hereby certify that this Resolution was adopted by the Board of Public Utilities Commissioners of the City of Long Beach at its meeting on \_\_\_\_\_, 2024 by the following vote:

Ayes: Commissioners: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Noes: Commissioners: \_\_\_\_\_

\_\_\_\_\_

Absent: Commissioners: \_\_\_\_\_

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Secretary  
Board of Public Utilities Commissioners