

7. 25-55288 Recommendation to receive and approve Initial/Amendment Conflict of Interest Code filed, in compliance with State law.

**Office or Department:**

**Suggested Action:** Approve recommendation.

May 20, 2025

Honorable Mayor and City Council  
City of Long Beach  
California

**RECOMMENDATION:**

Recommendation to receive and approve Initial/Amendment Conflict of Interest Code filed, in compliance with State law.

**DISCUSSION**

The Political Reform Act requires the City to adopt initial conflict of interest codes. Government Code Section 87303 requires that each local government agency conduct a review of the conflict of interest codes for an agency. If any amendments are necessary, the proposed amendment(s) should be submitted to the City Council. The following agencies have submitted Exhibit "A" for review:

- Civil Service Commission
- Civil Service Employee Rights & Appeals Commission

This matter was reviewed by Deputy City Attorney Gary Anderson on May 2, 2025 and the Ethics Commission on May 14, 2025.

**FISCAL IMPACT**

None.

**SUGGESTED ACTION:**

Approve recommendation.

Respectfully submitted,



Monique De La Garza  
City Clerk



**Date:** May 2, 2025  
**To:** Gary Anderson, Assistant City Attorney  
**From:** Phillip McGowan, City Clerk Specialist  
**Subject:** Conflict of Interest Code Revision – Civil Service Commission & Civil Service Employee Rights & Appeals Commission

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In accordance with the Conflict of Interest Code Adoption review process, the City Clerk Department requests that you review and approve the attached adoption changes to Exhibit "A".

The following positions have been added/modified (see Exhibit "A"):

- Commissioner/Board Member

Your review and approval of the attached revised Exhibit "A" is greatly appreciated.

APPROVED:

A handwritten signature in blue ink that reads "Gary J. Anderson".

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GARY ANDERSON  
ASSISTANT CITY ATTORNEY

Cc: Ashley Geer, Legal Assistant, City Attorney



# Conflict of Interest Code EXHIBIT A (Final Draft)

**Entity:** Boards and Commissions

**Agency:** Civil Service Commission & Civil Service Employee Rights & Appeals Commission

Position	Disclosure Category	Files With	Status
Commissioner/Board Member	LBC-01	City Clerk	Deleted/Reformed
<b>Reason:</b> Pursuant to the adoption of Measure JB, Civil Service has been consolidated with HR. Establishment of Civil Service Employee Rights and Appeals Commission will replace prior Civil Service Commission.			

**Total: 1**